



# theProfileXT

<b>Measures:</b>	The Total Person <ul style="list-style-type: none"><li>• Thinking and Reasoning</li><li>• Behavioral Traits</li><li>• Occupational Interests</li></ul>
<b>Time To Take:</b>	Less than 60 minutes No administrator or proctoring required
<b>Used For:</b>	Placement Promotion Fit Coaching and Self Improvement Succession Planning Job Description Development
<b>Customize:</b>	Develops Job Match Patterns by: <ul style="list-style-type: none"><li>• Company</li><li>• Position</li><li>• Department</li><li>• Manager</li><li>• Geography</li><li>• Combinations of the above factors</li></ul>
<b>Report Types:</b>	Individual Report Placement Report Multi-Job Match Report Multi-Candidate Match Report Coaching Report Job Analysis Report Summary Report Graph Report
<b>Validation Studies:</b>	1999, 2000, 2001, 2003
<b>Administration:</b>	Internet and Paper/Pencil
<b>Scoring:</b>	Internet