



PROFILES  
**Team**  
ANALYSIS



## PROFILES TEAM ANALYSIS

**Measures:**

- A. Team balance
- B. Strengths and weaknesses of the overall team
- C. Describes each team member's characteristics compared to the team leader's characteristics in the 12 Team Factors:
  - Control
  - Social
  - Patience
  - Precision
  - Ambition
  - Positive Expectancy
  - Composure
  - Analytical
  - Results Orientation
  - Emotions
  - Team Player
  - Quality Orientation
- D. Describes methods a leader can use to maximize the performance of each member as part of the team and what role the leader must play on the team

**Time To Take:** 15 minutes

**Validation Studies:** 1998, 2001

**Report:** For managers and/or team leaders to make their teams more efficient and to help managers select team members for top performance

**Administration:** Internet and Paper/pencil

**Scoring:** Internet